



Dean, College of Education

Institution:	University of Idaho
Location:	Moscow, ID
Category:	Executive - Deans - Education
Posted:	01/14/2016
Application Due:	Open Until Filled
Type:	Full Time

University of Idaho

The University of Idaho seeks an empowering, talented, energetic, and visionary Dean to partner with the Provost, senior leadership team, and faculty to foster academic excellence; grow enrollment; guide strategic planning and implementation; establish a caring, inclusive, and motivating work and learning environment; develop relationships with key constituencies; and raise funds for the College.

The next Dean of the College of Education will be:

Collaborative . . . Scholarly . . . Positive . . . Accessible . . . Visionary . . . Supportive . . . Flexible . . . Energetic

Engaged . . . Tech Savvy . . . Empowering . . . Transparent

And will be a:

Fundraiser . . . Relationship Builder . . . Strategic Thinker . . . Thoughtful Leader

The Position

Reporting to the Provost and Executive Vice President, the Dean serves as the academic leader and chief executive officer of the College, providing leadership and direction for the development, operation, and evaluation of all College programs, locations, assessment, teaching, research, multidisciplinary resources, extension, and outreach activities. The Dean supports and stimulates innovative applications of instruction, scholarship, service, and outreach; provides leadership in program assessment and accreditation; facilitates a collective vision and strategic direction; and demonstrates creativity in the development and shaping of undergraduate programs and continued growth of nationally competitive research and graduate education programs.

The Dean enhances enrollment growth through the effective recruitment and retention of students, staff, and faculty; plans and leads revenue enhancement; develops budget plans; allocates resources; and collaborates with University colleagues and leadership to promote a team-oriented approach to achieving College and University strategic planning goals and implementation. The Dean develops and sustains relationships with alumni and other public and private stakeholders and provides leadership for fundraising and development programs. Committing to diversity efforts, the Dean advocates for the values of diversity and inclusion with an understanding of how increased diversity among students, faculty, administration, and staff works to strengthen academic programs.

Responsibilities of the Dean:

- Develop, implement, and evaluate a strategic plan for increasing enrollment and retention.
- Secure monies (e.g., grants, endowments) to support infrastructure, teaching, scholarship, and outreach activities of the College.
- Ensure academic excellence in the College and each of its units and operate a system of academic advising and counseling for students.
- Represent the faculty to the administration and represent the administration to the faculty.
- Facilitate and nurture synergies, innovations, collaborations, and interdisciplinary work among departments and colleges throughout the University.
- Develop and maintain outreach and community engagement activities in the state and across the region.
- Help the state as well as local communities with the formulation and implementation of education policies.
- Present to the Faculty Senate or governance committees matters that have been proposed by the College faculty and require approval by the Faculty Senate.
- Identify and present, to the Provost Council or other bodies, problems of policy implementation that need university-wide attention, including the implementation of interdisciplinary programs.
- Create budget proposals and control expenditures from approved budgets.
- Develop recommendations concerning appointments, promotions, tenure, salaries, layoffs, and terminations of College personnel.
- Lead and manage College personnel; assign duties to the faculty; define job responsibilities, assign duties, and supervise the activities of staff personnel; support and promote faculty and staff diversity and development across all University of Idaho campuses; and mentor faculty and staff.
- Fundraise for the College.
- Increase College enrollments.
- Maintain contacts with the professions for which the College prepares graduates to provide context for the development and refinement of undergraduate and graduate programs.
- Allocate space assigned to the College and supervise its use, maintenance, and security.
- As a member of the Provost Council, advise the President and work with the senior leadership team on such university-wide matters as: admission, registration, advising, counseling, retention, and dismissal of students; personnel policies; institutional goals; budgetary priorities; university relations; and day-to-day problems of institutional operation.
- Organize activities to provide time for personal involvement in teaching, research, or equivalent professional endeavors.

The Qualifications

Qualifications include an earned doctorate in a discipline within the College and eligibility for appointment to the rank of full professor with tenure. In addition, a significant and successful record of leadership experience, an outstanding record of scholarly activities, exceptional communication skills, demonstrated experience in program assessment and student-centered learning, and broad knowledge of the College's diverse disciplines are essential. Additional preferred qualifications include: facilitative leadership abilities; vision and experience in successfully addressing change; proficiency in strategic planning and implementation; keen appreciation for a proper balance between applied and fundamental research and undergraduate and graduate education; success in fundraising; record of building collaborative relationships among academic units, university support units, and external stakeholders; and success attracting and retaining a diverse student, faculty, and staff population.

The College

The College of Education is the state's land-grant research college focused on the preparation of professionals for schools, the movement sciences, and workforce counselors and educators. From a commitment to develop leaders in these fields emerges the responsibility to enhance the scientific, social, economic, and cultural assets of the state and develop solutions for complex problems. The faculty and staff deliver on this commitment through focused, interdisciplinary excellence in teaching, research, outreach, and engagement in a collaborative environment at the residential main campus and regional centers. Consistent with the land-grant ideal, outreach activities serve the state and at the same time strengthen teaching, scholarly, and creative capacities. Teaching and learning include undergraduate, graduate, and professional education offered through resident instruction and extended delivery. Scholarly and creative activities promote K-12 academic achievement, human development and wellness, global awareness, and progress in professional practice.

With a new building opening in 2016, the College is committed to serving the people of Idaho and the region by providing educational programs that emphasize leadership at all levels, are based on the latest research findings, and utilize cutting-edge learning technologies. The College graduates a significant portion of Idaho's educators and offers dynamic programs that are innovative, effective, and often interdisciplinary. Reflecting the highest academic standards and programs that are state and nationally accredited, the College has a strong reputation for excellence in Idaho, the Northwest, and beyond.

The University

Founded in 1889, the University of Idaho is the state's land-grant institution and its principal graduate education and research university, bringing insight and innovation to the state, the nation, and the world. The student population numbers 12,000, including first-generation college students and ethnically diverse scholars, at locations in Moscow, Boise, Coeur d'Alene, and Idaho Falls. As the only institution in the state to be classified by the prestigious Carnegie Foundation as high research activity, University researchers attract nearly \$100 million in research grants and contracts each year.

Consistently recognized as one of the best public colleges in America by The Princeton Review, the University combines the strength of a large university with the intimacy of small learning communities and a focus on helping students succeed and become leaders. Over 2,500 faculty and staff support and guide 130 Bachelor's, 88 Master's, and 32 doctoral degree options in the colleges of Agricultural and Life Sciences; Art and Architecture; Business and Economics; Education; Engineering; Law; Letters, Arts, and Social Sciences; Natural Resources; and Science. Through an institution-wide commitment to diversity, multiculturalism, and community, the University actively engages in recruiting and retaining a diverse workforce and student body.

The University is a dynamic and integral part of the fabric of Idaho, and, as such, plays a key role in the state's economic development. With programs in all of the state's 44 counties, the University is committed to enhancing the scientific, economic, social, legal, and cultural assets of the state and takes pride in a commitment to teaching, research, agriculture, outreach, extension, and collaboration. The University provides access to publically supported medical education through a multi-state partnership with University of Washington's School of Medicine, and the College of Law is among the nation's best small state public law schools. Unique academic partnership opportunities are also afforded with other universities and colleges in Idaho, as well as Washington State University, located only 8 miles away in Pullman.

The residential campus located in Moscow is a place of transformation and lasting traditions. With its research and outreach centers, scientific and artistic advancements enrich lives. The University has more than 200 student organizations, more than 20 minority student groups, and is home to the renowned Lionel Hampton International Jazz Festival. Vandal athletic teams compete in 16 men's and women's NCAA Division I sports.

For additional information about the University of Idaho, please view the website links below:

Provost and Executive Vice President, [click here](#).

College of Education, [click here](#).

Strategic Plan, [click here](#).

About and Did You Know, [click here](#).

Dean Search Committee Membership, [click here](#).

The Location

Just minutes away from the forests, rivers, lakes, and mountains of northern Idaho, Moscow is home to more than 21,000 residents and the urban amenities of the Coeur d'Alene-Spokane metropolitan area are all within a 100-mile drive. In addition to art galleries, movie theaters, and coffee shops, Moscow offers a large organic and natural foods co-op, Northwest-style pubs, and many locally-owned restaurants.

Moscow is known as the "heart of the arts" for its consistent ranking among the top small arts towns in America. The Lionel Hampton Jazz Festival brings some of the world's best jazz artists, along with 20,000 visitors each year. The ARTWALK, Fresh Aire Concert Series, and Third Street Gallery are a few examples of its dedication to the arts. The Renaissance Fair, a downtown Moscow favorite, celebrates the arrival of spring with artists, crafters, live music, and international foods.

The area is surrounded by the rolling Palouse hills, an area so picturesque it was featured in National Geographic magazine. Reflective of these surroundings, the University ranked in the top 30 in the nation as a "great university to hit the books and backcountry" by Outside magazine. Living and learning in Moscow is just minutes from opportunities for hiking, biking, climbing, skiing, snowboarding, whitewater rafting, camping, and more.

The University of Idaho is an equal opportunity and affirmative action employer. It is the policy of the regents that equal opportunity be afforded in education and employment to qualified persons regardless of race, color, national origin, religion, sex, age, disability, or status as a disabled veteran or Vietnam-era veteran. It is also the policy of the University of Idaho to not discriminate based on sexual orientation.

The Invitation

Application, confidential conversation, or nomination.

To apply, please submit a complete curriculum vitae with a letter of application summarizing your professional qualifications and the accomplishments that reflect the skills, background, and experience to be successful in this key position. Send your application materials to me at the email address below. First consideration will be made for applications received by **February 12, 2016**, and the position will remain open until a suitable candidate is identified.

To arrange a day and time for a confidential conversation, simply email me at the address below and suggest a few days and times convenient with your schedule.

If a colleague comes to mind you feel might have an interest, I would welcome your nomination. Please forward your nomination to me at the email address below or contact me by phone.

Thank you for your consideration,

Gary R. Rhoads

Search Consultant

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570-484-6414

jeid-6c47104ac0a1424a8196789f62e29b7d

APPLICATION INFORMATION

Contact: Gary R. Rhoads
Strategic Search Advantage

Email Address: grhoads@strategicsearchadvantage.com

EOE

Apply through HigherEdJobs

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